

Timestamp	Name (Individual or Organisation)	Comments (Optional)
10/29/2016 19:12:48	Dr Diann Rodgers-Healey, Director, Australian Centre for Leadership for Women (ACLW)	
10/29/2016 20:15:49	Eliza Gruszecka	
10/29/2016 20:17:35	Helen L'Orange	
10/29/2016 21:25:12	Marie Coleman	Australia needs a better Paid Parental Leave Scheme. Please don't go backwards...we might back right out of the OECD
10/29/2016 22:02:39	Tal Clark	
10/29/2016 22:06:53	Sally Jope	
10/29/2016 22:22:39	Angela Rubin	Women need to spend time bonding with babies. As poverty & domestic violence grows, every insurance needs to be ta
10/29/2016 22:24:30	Pamela Hunt	
10/29/2016 22:39:13	Alanna Mackay	
10/29/2016 22:50:40	Jane Cooper	
10/29/2016 23:36:39	Anne Sgro	I campaigned for a universal paid parental leave scheme for many years, and was pleased that finally Australia had a sci
10/30/2016 1:12:10	Kelly Rae	
10/30/2016 2:03:51	Jozefa Sobski	The Turnbull Government needs to abandon tax cuts for big business and fund entitlements like paid parental leave to c
10/30/2016 13:12:42	N.j merritt	Very important to help mothers and new bubs
10/30/2016 14:10:48	Gemma Muir	
10/30/2016 15:35:40	Christine McCaffrie	
10/30/2016 15:40:27	Joanne Howard	Women in policing have fought long and hard for their working conditions, especially in a male dominated workforce v
10/30/2016 16:11:31	Kerry-Ann Aitken	
10/30/2016 16:19:58	Council of Single Mothers and their Children Vic	
10/30/2016 16:20:15	Jenny Davidson	
10/30/2016 16:29:50	Lauren Leverington	Women in policing have fought long and hard for their working conditions, especially in a male dominated workforce v
10/30/2016 17:07:05	Casey Morrison	
10/30/2016 17:07:20	Hannah Gissane	
10/30/2016 17:40:35	Sharon Smee	Women need the flexibility to make their own choices about when to return to work!
10/30/2016 17:42:47	Pip	
10/30/2016 17:42:52	Stephanie Walters	
10/30/2016 17:44:05	Romy Listo	
10/30/2016 17:44:07	Emma Kucelj	
10/30/2016 17:44:38	Shalini	
10/30/2016 17:45:04	Jaz Rhodes	
10/30/2016 17:45:53	Julia	
10/30/2016 17:46:27	Jessica Jones	
10/30/2016 17:46:53	Leah Hardiman	
10/30/2016 17:47:08	Maternity Choices Australia	
10/30/2016 17:47:39	Vivi Germanos-Koutsounadis OAM	It is important for our nation to ensure that mothers and babies have the opportunity to bond in the early year of life of t
10/30/2016 17:47:43	Chelsea Collins	
10/30/2016 17:47:58	Janneke Koenen	
10/30/2016 17:48:51	Bernice thompson	This is ridiculous. Rethink where to make the cuts. This not only effects how long parents can take off of work, but also
10/30/2016 17:49:50	Ethnic Community Services Cooperative	
10/30/2016 17:53:32	WIRE Women's Information	
10/30/2016 17:53:38	Genevieve Walker	
10/30/2016 18:01:39	Bec Heitbaum	
10/30/2016 18:10:46	International Women's Development Agency (IWDA)	Australia is already one of the least generous in the world when it comes to paid parental leave - oppose the proposed cl
10/30/2016 19:36:17	Natalie Scanlon	
10/30/2016 19:39:25	David Barrow	
10/30/2016 19:45:38	Heidi Zajac	
10/30/2016 19:46:00	Women with Disabilities Victoria	
10/30/2016 19:47:04	Suzanne Fletcher	We need to support new mothers for the benefit of the child and our society.
10/30/2016 19:49:08	Rochna Banerjee	For our future generations, care needs to be provided by the principal carer with confirmation for at least minimum and
10/30/2016 19:53:51	Sarah Grant	
10/30/2016 20:00:24	Nick Guggisberg	Negotiating their own workplace entitlements should not disadvantage women from accessing the govt. scheme. Sugge
10/30/2016 20:03:13	Wendy Davidson	It is not double dipping. It is an entitlement to leave the workforce temporarily on enough to feel worthy as a respected
10/30/2016 20:15:06	Roxanne Smith	How can we build the future if we dont nurture our children and parents. Government reports such as the "stronger fam
10/30/2016 20:27:52	Shirley Randell	Paid parental leave is essential for economics, productivity and ensuring that children get a good start in life. Please sto
10/30/2016 20:32:09	Chelsea Raymond	
10/30/2016 20:32:24	Suzi	Dear Senators, please keep Australian families living in the modern day. Advanced countries like Sweden give parents 6

Timestamp	Name (Individual or Organisation)	Comments (Optional)
10/30/2016 20:39:18	Robyn Bull	
10/30/2016 20:40:38	Louise	As a working mother of 2 I understand the impact of the paid parental leave scheme and how much it benefits the work
10/30/2016 20:49:45	Alice Ridge	
10/30/2016 21:02:29	Lauren Power	
10/30/2016 21:34:39	Colleen Smee	
10/30/2016 21:37:01	Renata Lucas	
10/30/2016 22:07:35	Sarah Price	
10/30/2016 22:20:57	Di Hirsh OAM	It is imperative that we don't go backwards in our support for new parents
10/30/2016 22:24:27	Candice	
10/30/2016 23:04:03	Gwen Gray Jamieson	Totally oppose the proposed changes.
10/31/2016 0:21:20	Shernel Kinney	
10/31/2016 2:00:25	Amy Jowers Blain	
10/31/2016 2:19:08	Kathryn	
10/31/2016 3:07:24	Georgia Prattis	
10/31/2016 4:29:05	Kimberly Ryan	
10/31/2016 4:44:33	Bonnie	
10/31/2016 6:05:48	Jennifer Draper	
10/31/2016 16:58:54	Meghann Brogden	
10/31/2016 18:33:40	Carmen Hannaker	
10/31/2016 18:34:53	Union of Australian Women Vic	
10/31/2016 20:23:43	Sheree Lyon	
10/31/2016 20:43:17	Angela	
10/31/2016 20:45:27	Natasha Goode	Multiple credible and extensive studies have shown that a parent being home to care for their child fulltime for at least 1
10/31/2016 20:55:13	Katrina Dupree	I have worked full time contributing to society as a tax payer since I was 16 years old (some 25 years). I have never dr
10/31/2016 21:18:11	Australian Women's Health Network	
10/31/2016 21:23:46	Cassandra Brennan	
10/31/2016 21:26:39	Alisha Grocke	As a working mother of a child with disability, I have struggled to cope with the demands of parenting and full time wo
10/31/2016 21:33:35	Erica Benn	
10/31/2016 21:41:04	National Council of Jewish Women of Australia	Fully support this Petition
10/31/2016 21:41:59	Rebecca Barlow	The proposed changes are a backwards step that has negative implications for the health of women and their children, a
10/31/2016 21:54:34	Peta Burgess	
10/31/2016 22:47:38	Marilyn Gross	
10/31/2016 23:20:49	Miranda Stewart	
11/1/2016 0:13:19	SAPOL	I do not agree with the proposed change.
11/1/2016 0:25:52	Margaret Askew-Walinda	Taking away PPL is a retrograde step. The secure parent-infant relationship protects the infant ensuring healthy develop
11/1/2016 0:49:24	Conrad Hauser	
11/1/2016 2:15:36	Women and Mentoring	
11/1/2016 2:26:31	Vanessa Haifawi	
11/1/2016 3:03:13	D petersen	
11/1/2016 3:04:59	C stone	
11/1/2016 4:01:41	Jennifer Strauss AM	What is that other countries grasp about a good parental leave system that our politicians just can't see. The result of the
11/1/2016 4:35:47	Frances Mackieson	
11/1/2016 6:44:23	Alma Dawe	Being in the paid work force is NOT discretionary for women, it is essential - therefore with only minimal paid parental
11/1/2016 15:01:23	Huguette Glowinski	
11/1/2016 15:12:16	Meghan Cooper	
11/1/2016 15:16:47	Sarah	Protect women's rights
11/1/2016 15:22:22	Tracy Keller	Support working mothers!
11/1/2016 15:24:09	Tammie	
11/1/2016 15:30:11	Daniel Keller	
11/1/2016 15:33:25	Daniel Livesey	
11/1/2016 15:49:38	Jessie Pritchard	
11/1/2016 15:40:26	Kate Stannard	The Government can not be allowed to step away from it's shared responsibility with business to close the gender pay g
11/1/2016 16:03:31	Vija Johnson	
11/1/2016 16:04:16	Monique Vickery	
11/1/2016 16:10:41	Jolie Manuel	
11/1/2016 16:15:45	Natalie Lindner	

Timestamp	Name (Individual or Organisation)	Comments (Optional)
11/1/2016 16:19:09	Kath	
11/1/2016 16:37:27	Jesse Manuel	
11/1/2016 16:40:24	Union of Australian Women Victoria	The Union of Australian Women has campaigned for many years for a universal Paid Parental Leave scheme. We finally
11/1/2016 16:44:02	Rachel Ball	
11/1/2016 16:56:28	Joanna Fletcher	
11/1/2016 17:07:15	Hamish Doake	
11/1/2016 17:13:36	Kassandra Hope	
11/1/2016 17:18:15	Teresa Tucker	
11/1/2016 17:40:11	Lena Sivasailam-Pichler	
11/1/2016 17:47:38	Gemma Harrington	
11/1/2016 18:19:01	Lena Katharina Pichler	
11/1/2016 18:53:50	Cynthia Balogh	
11/1/2016 19:40:05	Brenna powney	
11/1/2016 19:41:58	Project Respect	
11/1/2016 19:51:09	Matilda Smith	
11/1/2016 20:14:56	Tara Willoughby	
11/1/2016 21:13:52	Kirsty Haywood	As a health care worker may I add that PPL is built into my existing EBA. I accept a lower wage than my friends worki
11/1/2016 21:14:24	Kara Dodson	
11/1/2016 21:30:44	Bec Vandyk	
11/1/2016 21:31:36	Claire Burt	
11/1/2016 21:39:05	Kirstie tumicz	
11/1/2016 21:41:31	Christie	
11/1/2016 21:42:53	Chloe Luu	I'm will not be utilising PPL however I don't think this is fair or what the original legislation intended.
11/1/2016 21:56:29	Casey Mason	
11/1/2016 22:22:20	Lynne McKinnon	
11/1/2016 22:22:44	Saskia Petersen	We need women in the work force. If not parental leave is paid then I feel that it makes it more difficult for the mother t
11/1/2016 22:28:30	Molly Lee	I understand the Government has commercial constraints but we need to work harder to provide more options for worki
11/1/2016 22:31:02	Leanne Prior	
11/1/2016 22:34:38	Lucy Stanton	
11/1/2016 22:49:31	Liv Metter	
11/1/2016 23:11:45	Minah Munshi	
11/1/2016 23:42:52	Robyn Gregory	
11/1/2016 23:59:31	Charlotte Regan	Continuing the paid parental leave scheme as it exists now is essential - many organisations that employ women on low
11/2/2016 0:01:51	Brigetta Garvey	
11/2/2016 0:17:17	Tina Hoyer	
11/2/2016 0:23:18	Rose Wilson Harrison	
11/2/2016 0:30:25	Carla Ziino	
11/2/2016 0:33:56	Annie Flint	The gender pay gap is unacceptable please don't further disadvantage women by supporting this unfair scheme!
11/2/2016 0:38:03	Patricia Stratton	Babies thrive best in the care of their parents. Enabling mothers to have continued access to this extra support is giving
11/2/2016 0:44:10	Adonica	
11/2/2016 0:53:33	Angie Jackson	
11/2/2016 0:57:36	Kylie weltman	
11/2/2016 1:03:33	Alison	
11/2/2016 1:05:22	Joan Garvan	
11/2/2016 1:06:25	Ruby Palmer	The family is the corner stone of our social system and the work of care most often performed by women holds families
11/2/2016 1:29:20	Alison Laird	
11/2/2016 1:47:31	Kellie Daly	
11/2/2016 1:50:16	Stephen Daly	
11/2/2016 2:01:47	Katherine Kerr	From a person who is yet to be a mother, and who works full time, I would like the choice to stay home for as long as p
11/2/2016 2:12:59	Dan Roubin	My wife and I are planning on a family soon. She works full time and will receive benefits from her employer. Restricti
11/2/2016 2:38:42	Lavanya	
11/2/2016 2:44:37	Kym Drury	71 Murray Street Stockport
11/2/2016 2:45:30	Kym Drury	71 Murray Street Stockport
11/2/2016 2:56:03	Dr Jocelyne Bouzaid	
11/2/2016 3:07:36	Emma Anderson	
11/2/2016 3:15:17	Taruna Heuzenroeder	

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11/2/2016 3:24:31	Frances Minson	
11/2/2016 3:27:42	Heather Gray	
11/2/2016 3:28:19	Alessandra Prunotto	
11/2/2016 3:49:13	Nic Mitchell	
11/2/2016 3:52:25	Emily	
11/2/2016 3:52:28	Madeline Northam	
11/2/2016 3:58:27	Shelley Stuart	
11/2/2016 5:04:32	Lyndsey Jackson	Providing families with the support to stay at home with their babies for as long as possible is crucial to the developme
11/2/2016 5:08:34	Esther Cukier	
11/2/2016 5:18:01	Shelley Stuart	
11/2/2016 5:24:42	VIRWC	
11/2/2016 5:25:23	Jeanette Hourani	
11/2/2016 5:27:30	Bridgitte Reynolds	
11/2/2016 6:01:14	Cheryl	
11/2/2016 6:36:49	Shelley Stuart	
11/2/2016 7:29:29	Emily	
11/2/2016 12:36:41	Margie Bowden	
11/2/2016 12:50:40	Sonia Conaghty	
11/2/2016 13:05:05	Emily Hosking	
11/2/2016 13:05:58	Kelly Boots	Why is this even in the chopping block? Can't you see it's hard enough to lose the work opportunities we lose just by ha
11/2/2016 13:34:11	Shenae Sketchley	
11/2/2016 15:08:04	DIDACTIC ENTERPRISES	Paid Parental Leave must be available to both parents as an important component of supporting the concept of gender e
11/2/2016 15:13:26	Eila Pourasgheri	
11/2/2016 15:34:55	Kahli Commerford	
11/2/2016 15:36:54	Aine McGrath	
11/2/2016 15:41:42	Melanie Schleiger	
11/2/2016 15:50:53	National Council of Jewish Women Victoria CS	National Council of Jewish Women of Australia (Victoria) strongly endorse the principle of paid parental leave for all w
11/2/2016 16:00:18	Lauren Coutts	
11/2/2016 16:38:29	SAPOL	
11/2/2016 17:21:29	Menaka Kiriella Bandara	
11/2/2016 17:35:33	Donna Spark	
11/2/2016 18:06:58	NSW Council of Social Service	NCOSS is deeply concerned by the proposed changes to the Paid Parental Leave scheme. An adequate Paid Parental Le
11/2/2016 18:54:50	Kathy Bradley	As an older woman who went back to work int 1960's without any paid leave, I strongly oppose any move that removes
11/2/2016 19:03:41	Louisa Shillingford-Brown	Please support mothers in bringing up their children. That is the best way to get them into work sooner and for longer a
11/2/2016 19:34:22	Claire Tatyzo	
11/2/2016 19:49:53	Marni Naetzker	
11/2/2016 19:58:40	Emma Bird	
11/2/2016 20:26:15	Council of Single Mothers and their Children Vic	Supporting the best start in life for babies born in any family type is vital for the long term wellbeing of both the childre
11/2/2016 20:30:56	Women's Electoral Lobby	
11/2/2016 20:31:18	Dr Jacqueline Murdoch	
11/2/2016 20:38:53	Caeron Bennett	Improving paid parental leave conditions will have a positive effect on child health and early childhood development.
11/2/2016 20:43:02	Elise Castle	
11/2/2016 21:04:26	Carmen Lawrence	
11/2/2016 21:04:59	Hanna Dalziel	
11/2/2016 21:05:40	YWCA Canberra	
11/2/2016 21:06:29	Katherine Gordon	
11/2/2016 21:07:29	Paulette Kay	
11/2/2016 21:08:44	William Richardson	
11/2/2016 21:09:01	Felicity Mildon	
11/2/2016 21:10:45	Melanie Fernandez	
11/2/2016 21:10:55	Kerry Terrance	
11/2/2016 21:14:53	Jan Darr	
11/2/2016 21:15:06	Alison Ziller	Paid parental leave is a national investment in health and wellbeing. Its a basic public health initiative not a political toy
11/2/2016 21:15:47	Jenny Forster	
11/2/2016 21:18:28	Lynn Muir	The better start our babies have, and their families, the better off our communities will be in the long run. This should t
11/2/2016 21:21:05	Larissa Andelman	Please consider the public policy implications of repealing the universal parental leave scheme. It is bad for the emotior

Timestamp	Name (Individual or Organisation)	Comments (Optional)
11/2/2016 21:21:36	Samara jowett	
11/2/2016 21:23:34	Louise Roberts	
11/2/2016 21:25:09	Brooke Shelton	
11/2/2016 21:25:35	Luke Shelton	
11/2/2016 21:26:24	Donelle Wheeler	Please reflect on the impact of the proposed changes on women with newborn babies. This is not the place to be savage
11/2/2016 21:27:44	Linda Bisnette	Essential that the government not back down on it's promise not to change the scheme.
11/2/2016 21:28:52	Mollie	
11/2/2016 21:29:35	Zoe scally	
11/2/2016 21:29:58	Elle Gauci	It is becoming tiresome of women having to make calls for basic rights.To safeguard women's careers and continue to h
11/2/2016 21:31:00	Rachael Bolton	
11/2/2016 21:31:49	Maureen McGinnis	
11/2/2016 21:31:54	Eloise Kohler	
11/2/2016 21:33:28	Bronwyn Batten	Australia is lagging in its paid parental leave policies. Don't turn the clock back even further!
11/2/2016 21:36:24	Erin-Claire Barrow	
11/2/2016 21:37:46	Trish	
11/2/2016 21:39:32	Miss Sofia Rita Belmonte	
11/2/2016 21:39:59	Zoe scally	
11/2/2016 21:40:07	Anne Wills	
11/2/2016 21:40:22	Anita Peura	I myself have been seriously negatively impacted in my life choices and circumstances, simply because of being female
11/2/2016 21:41:01	Jane Shields	
11/2/2016 21:42:21	Deborah Ferry	Without this leave I would have had to resign from my job.
11/2/2016 21:43:17	Kate Robinson	
11/2/2016 21:44:08	Lyn Humphris	
11/2/2016 21:49:56	Gabe Kavanagh	
11/2/2016 21:50:24	Thanasis Avramis	
11/2/2016 21:52:01	Lisa-Marie Townsend	
11/2/2016 21:54:00	Julie	
11/2/2016 21:54:35	Anna Uren	
11/2/2016 21:54:41	Angela Simmons	
11/2/2016 21:54:52	Irene Miller	It is a disgrace to call claiming govt parental leave and employer parental leave "double dipping" . Employers are doing
11/2/2016 21:55:02	Lauren Jenkins	
11/2/2016 21:56:36	Jennifer Jackson	PPL entitlements should be increased not decreased as time spent with their mothers is vital for infants to develop into l
11/2/2016 21:57:26	Olgamary Savage	
11/2/2016 21:57:43	Glenda Gartrell	Unfairness is never necessary
11/2/2016 21:58:10	Judith Hill	Our paid parental leave arrangements are mingy by international standards even with employers' contribution. If the go
11/2/2016 22:00:53	Rosi Aryal	
11/2/2016 22:02:13	Tegan	
11/2/2016 22:03:35	Jessamy Hawkins	
11/2/2016 22:04:31	Natasha Williams	
11/2/2016 22:05:52	Gail Grogan	
11/2/2016 22:07:21	Lisa McGhee	I am appalled at this proposal. Taking much needed funds away from families is not the way to go about it. Legislation
11/2/2016 22:07:32	Lyn Clark	
11/2/2016 22:08:07	Patricia Staker	Propagation, (the most important purpose of any species) falls mainly to women and for that - due esteem and assistan
11/2/2016 22:09:57	Jan Reiher	
11/2/2016 22:14:15	Leonie Blumson	
11/2/2016 22:15:22	Karen Ferguson	
11/2/2016 22:21:48	Danielle Notara	
11/2/2016 22:22:48	Melys Griffiths	
11/2/2016 22:23:10	Amy	It's not double dipping if it's consecutive and not concurrent. This allows families to spend quality time together in the v
11/2/2016 22:28:12	Kaitlyn Birkett	
11/2/2016 22:28:20	IOLA MATHEWS	
11/2/2016 22:30:46	Penelope Bailey	We must do everything we can to safeguard the welfare and basic needs of mothers and children. They are the building
11/2/2016 22:31:25	Robyn Homes	
11/2/2016 22:31:43	Catherine Cotterill	
11/2/2016 22:36:26	Cara Nightingale	
11/2/2016 22:39:53	Rosemary White	While not a parent myself, I see families struggling for some time to return to work too early after a new baby arrives. 7

Timestamp	Name (Individual or Organisation)	Comments (Optional)
11/2/2016 22:40:02	National Foundation for Australian Women (NFAW)	
11/2/2016 22:40:45	julie	Please uphold women's basic rights - help us progress to position already adopted by civilised nations..not moving back
11/2/2016 22:43:35	Helen	
11/2/2016 22:44:26	Carmen Teodor	
11/2/2016 22:49:17	Heather Smith	
11/2/2016 22:51:03	Lindsey Napier	
11/2/2016 22:54:45	Chantele Napier	
11/2/2016 22:55:05	Danielle Mazurkiewicz	
11/2/2016 22:57:12	pat zinn	
11/2/2016 22:58:45	Barbara Masel	
11/2/2016 23:01:58	Mary Bunting	
11/2/2016 23:03:47	Dana Endelmanis	
11/2/2016 23:03:59	Isaac Foster	
11/2/2016 23:04:14	Yasmin	
11/2/2016 23:04:24	Melissa Yuan	
11/2/2016 23:04:33	Kay	
11/2/2016 23:04:34	Maxine Silvestro	
11/2/2016 23:04:53	Thelma Richards	
11/2/2016 23:04:57	Bill Gissane	
11/2/2016 23:05:02	Annie Humphries	It must be recognised that PPL is a workplace right for mothers and an essential component of any attempt to address the
11/2/2016 23:05:43	Bill Marklew	Please - why take one step forward then three steps back into a not so good past.
11/2/2016 23:06:06	Jennifer	
11/2/2016 23:06:21	Berry Street	
11/2/2016 23:07:25	Kristin van barneveld	
11/2/2016 23:07:33	Michael Nelson	
11/2/2016 23:07:46	JONathan Sargeant	
11/2/2016 23:09:02	Cathy Oddie	
11/2/2016 23:09:26	Rachael	Its hard enough paying to live without a child.
11/2/2016 23:09:31	Tara Manning	
11/2/2016 23:09:40	Alistair Waters	
11/2/2016 23:09:46	Mary Smith	
11/2/2016 23:09:51	Eileen Wood	
11/2/2016 23:09:57	Terry Wood	
11/2/2016 23:10:55	Melissa Payne	
11/2/2016 23:10:59	Shelley Brann	
11/2/2016 23:11:00	Garry Loughnan	
11/2/2016 23:11:33	Robyn Deane	
11/2/2016 23:11:53	Geddy Kearney	
11/2/2016 23:12:17	Maria Amaro	I am signing this petition to preserve the rights of the women in my life, as a grandmother I do not want to see the parer
11/2/2016 23:13:14	Sheila Smith	
11/2/2016 23:13:15	Simon Frazer	
11/2/2016 23:14:04	Drew	
11/2/2016 23:14:17	Paula Ridler	Another cruel thought-bubble by Turnbull's Government of Turmoil.
11/2/2016 23:14:23	Lyn	stop the unfair changes
11/2/2016 23:14:37	Jennie Graham	
11/2/2016 23:15:30	David Saunders	these changes don't seem right and seem to be bad for families.
11/2/2016 23:16:30	Rohan	
11/2/2016 23:16:39	Amanda Kumar	I can't understand how the Coalition have gone from proposing gold-plated parental leave scheme before the election to
11/2/2016 23:17:12	Belinda Porch	
11/2/2016 23:17:41	Graham Perrett	
11/2/2016 23:18:01	Natalie Gryffydd	
11/2/2016 23:18:09	Stacey Harris	
11/2/2016 23:18:31	Kara	
11/2/2016 23:19:13	Rupert Evans	This scheme was always designed to be in addition to employer schemes. We should be encouraging more employers to
11/2/2016 23:19:34	Karen Atherton	Paid parental leave is so important for parents and babies and makes a significant difference to women's economic secu
11/2/2016 23:20:58	Alexandra Waters	

Timestamp	Name (Individual or Organisation)	Comments (Optional)
11/2/2016 23:21:13	Kerri Van Deudekom	
11/2/2016 23:21:31	Shaun Newman	Paid Parental Leave is essential in today's world, when two parents are required to work to be able to live, not just exist
11/2/2016 23:21:47	Maureen Todhunter	
11/2/2016 23:22:08	Russell Hollick	
11/2/2016 23:22:14	Kym	
11/2/2016 23:24:44	Susan Hayes	
11/2/2016 23:24:44	Melissa Donnelly	
11/2/2016 23:25:08	Alice Laws	
11/2/2016 23:28:39	Kevin Conway	We had 6 weeks paid leave in public service and most mothers found this not enough. They took half pay and that perio
11/2/2016 23:31:12	Liz Temple	
11/2/2016 23:32:49	Charles Shannon	
11/2/2016 23:33:01	Michael Kolmet	
11/2/2016 23:34:39	Tanja Goos	Must do!
11/2/2016 23:35:40	Katie Quaife	
11/2/2016 23:36:06	Barbara Cameron	
11/2/2016 23:36:55	Renee Alletag	The current PPL scheme needs to be maintained to encourage women in the workforce to have children. Evidence indic
11/2/2016 23:38:23	Lesley Holzberger	
11/2/2016 23:38:32	Women's Community Health Network WA	
11/2/2016 23:41:12	Fiona Guthrie	
11/2/2016 23:41:55	gillian pechey	
11/2/2016 23:42:15	Wendel	
11/2/2016 23:42:24	Irina	
11/2/2016 23:44:44	Graham Theaker	
11/2/2016 23:44:47	Dr Jean Murray	Paid parental leave is a workplace entitlement, not a social welfare benefit. It supports parents, protects infants and mai
11/2/2016 23:47:14	Anisa	
11/2/2016 23:51:28	Grace Orange	
11/2/2016 23:52:26	Shardee Hoff	
11/2/2016 23:53:09	Catherine Palmer	
11/2/2016 23:53:20	Angela Rubin	
11/2/2016 23:57:29	Casey Mason	
11/2/2016 23:58:02	Women's Health West	Women's Health West offers our staff 18 weeks paid parental leave at full pay, as one of a number of measures to impro
11/3/2016 0:01:40	Anthony J Browne	
11/3/2016 0:03:40	Anna Yuan	
11/3/2016 0:06:07	Doug Werchon	A strong PPL scheme promotes long term benefits to women, families and the economy. If a woman is forced to choose
11/3/2016 0:06:25	Dean Allen	
11/3/2016 0:12:00	Melissa McMahon	
11/3/2016 0:12:45	Frennie Beytagh	
11/3/2016 0:13:07	Mary	
11/3/2016 0:13:35	UN Women National Committee Australia	
11/3/2016 0:14:09	Chris Seen	Unfair leave entitlements as they were
11/3/2016 0:14:09	Jodie Hayward	
11/3/2016 0:15:03	Robert Pask	
11/3/2016 0:15:07	Peter Casey	
11/3/2016 0:15:40	Carly	
11/3/2016 0:18:41	Chris Sherry	It's not so called double dipping,....it's women being able to maximise the scant paid parental leave available in Australi
11/3/2016 0:19:03	Bronwyn Tasker	
11/3/2016 0:22:21	Shane King	
11/3/2016 0:37:20	James Egerton	
11/3/2016 0:38:05	Kelly Dougan	
11/3/2016 0:38:37	mick ryan	3 Ann close
11/3/2016 0:40:29	ed porter	
11/3/2016 0:41:52	Ruth Russell	Women need this time to bond and posiively experience motherhood without the fear of economic loss.
11/3/2016 0:42:37	Harry early	
11/3/2016 0:43:20	Bert Dawson	Education is very dear to me, I have spent the last 45 years working with children and realised the importance of kids b
11/3/2016 0:43:35	Viki Rutter	
11/3/2016 0:43:36	Lauren Alberico	

Timestamp	Name (Individual or Organisation)	Comments (Optional)
11/3/2016 0:44:20	Sally	
11/3/2016 0:44:24	Jemma Taylor	
11/3/2016 0:45:01	Ellie Dean	
11/3/2016 0:46:13	Lydia Fegan	29 Glover St
11/3/2016 0:46:58	Linda Kearley	For the sake of the health and wellbeing of our Mums, Dads and families, I urge you to vote against the proposed amen
11/3/2016 0:48:47	Andrew Moran	
11/3/2016 0:49:38	Marjorie Anderson	
11/3/2016 0:51:02	Karen Ingleby	
11/3/2016 0:55:10	Beth Rep	
11/3/2016 1:04:15	Marjorie Farren	
11/3/2016 1:15:24	Maira Burgess	PPL was often negotiated instead of a wage rise so employers will no doubt have to adjust wages except in the case of p
11/3/2016 1:16:11	shiva	
11/3/2016 1:19:16	Georgia Blackie	
11/3/2016 1:33:56	Briony Boland	
11/3/2016 1:40:18	Sasha Marin	
11/3/2016 1:42:34	Karen Penhall	
11/3/2016 1:43:26	John Waight	
11/3/2016 1:44:38	Anu Mundkur	
11/3/2016 1:46:27	Chrisanthi Manolakis	
11/3/2016 1:46:45	Ben Driscoll	
11/3/2016 1:46:51	Renee Alletag	The current PPL scheme needs to be maintained to encourage women in the workforce to have children. Evidence indic
11/3/2016 1:52:50	Damir Ahmetović	
11/3/2016 1:53:59	David Kerrigan	Support for our parents and children are critical for our futures. As a consequence of not supporting our parents, future ;
11/3/2016 1:56:15	Yvonne Stapleton	
11/3/2016 1:58:23	Laurence McLean	
11/3/2016 2:02:26	Renee Alletag	The current PPL scheme needs to be maintained to encourage women in the workforce to have children. Evidence indic
11/3/2016 2:04:06	Nizza Siano	
11/3/2016 2:04:49	Nizza Siano	
11/3/2016 2:07:06	Saba Awan	
11/3/2016 2:07:44	Phil Day	
11/3/2016 2:13:09	Kathryn staines	
11/3/2016 2:14:53	Dagmar	
11/3/2016 2:15:41	Leonie Chinn	
11/3/2016 2:16:25	Chris Knight	It's tough enough raising the next generation and limiting options for working women who choose to return to work.
11/3/2016 2:20:29	Damien Hamwood	Our leaders need to do more to encourage mothers to participate in the workforce, and for families to not be disadvanta;
11/3/2016 2:21:35	Shona Taylor	
11/3/2016 2:23:25	Emma Hannan	Women as the child bearers and primary caregivers to babies and young children are financially penalised for taking 'tir
11/3/2016 2:23:41	margret ross	
11/3/2016 2:23:44	Laurel Ginges	Living in Sydney, I have no idea how families would afford rent or mortgage repayments with the significantly reduced
11/3/2016 2:26:47	Phaedra Carlile	
11/3/2016 2:29:17	Jenny Caslick	
11/3/2016 2:30:07	David Terauds	
11/3/2016 2:33:00	Peter cossar	
11/3/2016 2:34:01	erin roberts	
11/3/2016 2:35:48	Gaele Maat	
11/3/2016 2:38:58	Daniella Raj-Marsden	
11/3/2016 2:40:45	Jennifer Elvery	
11/3/2016 2:43:19	Louise Di Marzio	
11/3/2016 2:46:32	Susan Kearns	
11/3/2016 2:50:31	Sandy Killick	PPL is an important structural support that enables families to balance caring and work responsibilities.
11/3/2016 2:53:38	Katherine Williams	
11/3/2016 2:54:16	Sharryn Howes	
11/3/2016 2:55:58	Donna Vincent	Mowbray
11/3/2016 2:59:36	Justine Hotten	
11/3/2016 3:02:41	Edwin Spring	
11/3/2016 3:04:35	Katie Burton	I've just gone back to work earlier than planned after my first child to ensure that I meet the 10 month work requiremen

Timestamp	Name (Individual or Organisation)	Comments (Optional)
11/3/2016 3:04:47	Helen Tuckey	
11/3/2016 3:06:47	Angela Massy	PPL is vital to women and should in no way be watered down nor should women, whose employers are able to offer the
11/3/2016 3:06:52	Evelyn Williams	
11/3/2016 3:12:46	Sharon Sedour	
11/3/2016 3:14:23	Elaine de Saxe	Time to stop politicking with people's lives.
11/3/2016 3:18:05	Joan Hassall	
11/3/2016 3:25:39	Laura Fraser Hardy	
11/3/2016 3:26:44	Ms Elaine Hughes	
11/3/2016 3:26:55	Emma Jenkins	Lessening the current scheme benefits would destroy families!
11/3/2016 3:27:01	Gail Vaubell	
11/3/2016 3:29:02	Marianne McDiarmid	Please help us to keep up with the minimum WHO recommendations of breastfeeding for 6 months. It's hard work and
11/3/2016 3:31:06	Kelly	
11/3/2016 3:31:12	Laura McNeice	
11/3/2016 3:31:36	mark platt	
11/3/2016 3:32:20	Rebecca Harris	
11/3/2016 3:33:05	Anna Carey	
11/3/2016 3:33:36	Karen Neubauer	
11/3/2016 3:34:34	Josefa Green	
11/3/2016 3:35:12	Mike Reynolds	
11/3/2016 3:35:28	Jamie Macadam	These proposed amendments are regressive in that the employer PPL has been negotiated at an enterprise level often in
11/3/2016 3:35:43	g.mills	As a woman who is entering my child bearing years I find this extremely concerning. I work with Women's Legal Servi
11/3/2016 3:36:43	Mrs Nicole Wallace	how about closing the loopholes that let big corporations pay less tax? that was an election promise that you have walk
11/3/2016 3:40:05	Patty Stuart-Macadam	17 Blair Athol Cres
11/3/2016 3:42:50	KARINA PEURA	
11/3/2016 3:47:02	Paula Gott	
11/3/2016 3:49:21	Kerryn Loose Jones	
11/3/2016 3:49:40	Kerryn Loose Jones	
11/3/2016 3:52:53	David Whalan	
11/3/2016 3:55:27	Frances Cahill	
11/3/2016 3:56:54	Alan Rowell	
11/3/2016 4:00:27	Kiralee Whitehead	
11/3/2016 4:01:48	Pamela Hill	
11/3/2016 4:09:30	Ashlea Vout	
11/3/2016 4:11:19	Charlotte Newbold	
11/3/2016 4:14:56	David Margan	60% of Australian companies pay no tax or absolutely minimal tax tackle that not working women!!
11/3/2016 4:15:40	Kate Ravenscroft	Paid parental leave is essential for Australian families. Newborns require the constant care of a parent and that preclude
11/3/2016 4:16:37	Virginia Dods	I was one of the first to use the new scheme in January 2011 and my child has clearly benefitted and my workplace still
11/3/2016 4:17:03	Paula Marin	
11/3/2016 4:17:05	Jo	What is wrong with the priorities and basic human decency in this country these days? Such a disgrace.
11/3/2016 4:22:15	Kate Luke	
11/3/2016 4:22:29	Christine Anthony	
11/3/2016 4:23:15	Elida Faith	
11/3/2016 4:24:49	Pam Schleiger	
11/3/2016 4:25:55	Thomas Whibley	
11/3/2016 4:26:11	Emily Brooks	
11/3/2016 4:28:00	Wendy Turner	
11/3/2016 4:29:24	Coleen Giles	
11/3/2016 4:30:00	Danina Anderson	These amendments will make it harder for women !
11/3/2016 4:34:37	Margaret Cameron	
11/3/2016 4:36:03	John Campbell	
11/3/2016 4:38:58	Soroptimist International Moreton North Inc	
11/3/2016 4:39:22	Marney Perna	
11/3/2016 4:41:39	Alex Baker	Changing the already compromised PPL scheme would be a retrograde step. Please don't go there.
11/3/2016 4:42:01	Rebecca Todd	
11/3/2016 4:46:25	Lisa	
11/3/2016 4:47:56	David Anthony	

Timestamp	Name (Individual or Organisation)	Comments (Optional)
11/3/2016 5:01:45	Deanne Oliver	
11/3/2016 5:08:04	janice crosswhite	
11/3/2016 5:21:08	Dennis Williams	Close the gap, end the spin
11/3/2016 5:41:10	Jenni Cliff	
11/3/2016 5:42:15	Joel Richters	PPL is important for a diverse and inclusive workplace where the value of family is placed as a high priority.
11/3/2016 5:46:52	Angela Perez	Adequate Paid Parental leave should be a goal for all developed nations in the world - especially in countries like Austr.
11/3/2016 5:55:06	Soroptimist International Moreton Morth Inc.	Economic empowerment and career work life balance for families

) list.

ken to help mothers be independent financially

heme, even though it is so poor.

ome closer to international standards of payment in most wealthy countries.

where the culture has not supported maternity / parental leave. Government has a shared responsibility for PPL. To suggest that women are 'double dipping' completely misrepresents the nature and design of the scheme. Enterprise agreements top-up the minimum en

where the culture has not supported maternity / parental leave. Government has a shared responsibility for PPL. To suggest that women are 'double dipping' completely misrepresents the nature and design of the scheme. Enterprise agreements top-up the minimum en

he baby. Mothers need time to recuperate from the birth of the child and not be forced to return to work. Our society needs to protect the expectant mothers and make their role of motherhood easy and if they are happy then the child is happy thus preventing mental

) increases our dependence on childcare, with potentially negative effects on mum, baby and dad.

hanges to the current PPL scheme which will make the situation even worse for Australian women!

what employers are willing to include in their policies.

sting this is double dipping is akin to suggesting parents who send their children to private schools are also double dipping as the govt. subsidise this too.

person whilst still doing the most important job (Mothering)

ilies in Australia study: highlighted the positive impacts of creating communities that are family cohesive and friendly- if we don't "fund" appropriate maternity leave we will be funding fixing many other issues at a far greater \$ and societal cost

p amendments to the Paid Parental Leave scheme

2 years leave, shared between the parents. We can and must do better! Suzi

ing families of Australia.

the first year is essential for cognitive and emotional development. Saving money by cutting parental leave is a drop in the ocean when it would save sick leave and child care leave for having to go home to care for infant who's sent home sick from child care, as well as rely on any government support/payments to supplement my living. I was diagnosed with breast cancer last October and I'm unable to try and have children for at least another 18 months (due to the medication I'm required to take). I have eggs on ice to try for IVF

work due to no workplace flexibility. We have considered expanding the family, however these changes would simply make that decision impossible. I pay three times the amount of the government's parental leave in tax EACH YEAR. I deserve to be supported in taking

care and for the wellbeing and vitality of society as a whole. In the end the proposed changes will cost the country money instead of save.

development, disrupting this at an earlier age could potentially lead to an increased risk of social and emotional issues

Productivity Commission's long consultation process on parental leave was hardly stunning, but now they want to make it even weaker

parental leave they are forced to return to work before the child is old enough to benefit from child care services. The babies sent prematurely to child care when the mother has no choice is a national disgrace. Good nurturing is the foundation of the nation and is compromised

gap. Ironic that just last week there was a COAG meeting on gender equality and yet this is the Government's policy. Actions speak louder than words.

y have a very basic scheme, one of the worst in the OECD, and are outraged that even this basic initiative is now to be damaged.

ng in business industries, however unlike them, I received PPL when I took time off to have my son.

to willingly return to work
ing parents and still allow them to contribute economically to the country.

' wages, including the not-for-profit where I work, offer 18 weeks paid leave on a staff member's existing salary. We can only afford to do this because we are reimbursed for the minimum wage component of the leave. It is not double-dipping, it is a top up that we cc

our babies a better start in life by allowing parents to be at home with them for longer. By the time childcare rebates and doctor's visits (due to illness acquired in childcare) are taken into account for the same time period, this probably works out a less expensive opti

s together. We need a paid parental scheme that provides a full-time wage for the primary caregiver for at least twelve months rather than cutting back on meagre gains.

ossible with my baby. With the decrease in leave entitlements family planning will be harder for myself and my husband.
ing paid maternity leave will decrease our ability to have my wife off work for an extended period of time when we do fall pregnant. This puts undue stress on us as a couple. I fully support more paid leave.

nt of children and family well being.

iving children. If you are not in a full time job it's almost impossible to find work again till your child goes to school because we are not deemed "flexible" give them a break!

quity in parenting responsibilities, and must be structured so as to enable both employer and government schemes to ru concurrently.

orkign women. The proposed legislation will disproportionately disadvantage those working women who can least afford it. It is also likely to have a negative impact on employer paid parental leave as many employers may use the legislation as an excuse to remov

ave scheme is vital to progressing gender equality, reducing Australia's persistent gender pay gap, improving women's workforce participation and ensuring their economic empowerment. It also plays a key role in children getting the best start in life.
s better conditions for parents who are trying to raise children and at the same time establish a career. We must support the highest level of ppl for women.
nd benefit both the economy and the social wellbeing of the country.

en and our society.

7.

oe a special time for families. It is an investment in the future of our country, not an expense.

nal and intellectual development and health of children, it will reduce workforce participation, it will reduce productivity, it will limit the time new parents will have to bond with their baby.

2.

have their massive contributions in the workplace, paid parental leave should be granted to cover the weeks a woman needs to bond with her child and recover. Stop pushing women out of the workforce; not all of us want to be housewives

and having children. I WILL NOT lie down and accept such backward moves by conservative elements in this government. There is decades' worth of solid research to support the retention and extension of PPL, which cannot rationally be ignored. The only impuls

g their bit for women and the govt is once again, simultaneously promoting family values and undermining them. Women, again, being punished for their biology.

happy & welladjusted children

vernment can find the money for a plebiscite and tax cuts for business, finding the money for this would be a better investment.

that requires all employers to give paid parental leave is what's required. Look at the UK for inspiration. Please!

ice should be given. Women are also equally an asset to our workforce and economy, and should be supported to achieve both parenting and careers. If Australia falls behind in this our progress will regress. Paid parental leave should be increased – not decrease

very early days.

g bricks of our future and a good start in the early years and good bonding between parent and child is an investment in a healthy society,

They also struggle with the budget if one parent has to take leave without pay, or even lose their job. Rather than limit paid parental leave, the government should be extending it to at least match the average of the OECD countries.

wards...

ie gendered wealth gap, improve women's workforce engagement and ensure positive health outcomes for mothers and their children.

ital leave changes disadvantage given our future generations and others in my family that need this fair benefit.

o cutting access to a basic scheme after the election. Obviously a non-core promise!

o provide paid parental leave.
rity - please oppose these changes.

ld of time was enough to put us behind in our mortgage payments until I retired. My one overseas holiday went up in debt created by reduced income. Many I know in private sector had no pay and so they suffered even more. It also created the Glass ceiling as unpai

ates that children need time with their mother for their development and removing this scheme means that children are going to be raised by paid professionals rather than their primary caregivers. It's not double dipping. It's an earned right.

intains connection with and continuity of employment.

ve the status of women and therefore reduce family violence. As a not-for-profit organisation we can only afford to do so because we 'top up' difference between the minimum wage government payment and a staff member's usual salary. This is not 'double-dipping'.

between returning to the workforce before she is ready or parenting her child more fully on no income then no one wins.

a!

eing able to learn safety. Parents that are financially stressed have a negative impact on the development of their children. PPL is vital in helping to close the gender gap as well as the disadvantaged in our community.

ment to the current PPL. The costs of alternate childcare and health care for our mums and babies will far outweigh the current cost of PPL.

public servants who this is most likely aimed at.

ates that children need time with their mother for their development and removing this scheme means that children are going to be raised by paid professionals rather than their primary caregivers. It's not double dipping. It's an earned right. generations will not benefit and prosper.

ates that children need time with their mother for their development and removing this scheme means that children are going to be raised by paid professionals rather than their primary caregivers. It's not double dipping. It's an earned right.

ged by the decision to have children. Paid parental leave is a significant first step towards this.

ne out' from their jobs. To take away financial support that they need to take care of their children is cruel and shortsighted. Vote against this law now.

l maternity leave pay. It would leave my family in a position of poverty & we would have to move away from all of our supports to get by. I would not consider going back to work after 18 weeks- that would be horrific for mother and baby.

t to be eligible for a second lot of PPL when I have my second child, which I hope will be within the next 9-12 months. The current PPL scheme has actually encouraged me back to the workforce (hospital worker) 3 months earlier than I had originally planned which

ern support be penalised.

having to worry financially does not help.

lieu of other employee benefits. It will have a marked impact on employees from a low to medium socio economic background and a major impact on these women and family life. I work for the Women's Centre as well as Working Women's Centre and can see the impact these changes will have on women now and the future generation, as they will have not had full and nurturing bonding time with their mothers. Women are not double dipping by receiving both government benefits and employer benefits. Government support should be expanded, not cut back.

is working for a period. Families require support during this time in order to provide the care their child needs. Paid parental leave allows parental to stay home during this vital time while maintaining a connection to the workforce to support their return. Paid parental leave allows women to retain my skills and corporate knowledge.

titlements provided by Government to provide access to additional paid leave. Our country is finally getting on the front foot to valuing women's participation in the workplace and recognising the importance of supporting women through the fir

titlements provided by Government to provide access to additional paid leave. Our country is finally getting on the front foot to valuing women's participation in the workplace and recognising the importance of supporting women through the fir

, physical breakdowns to both the mother and the child which costs millions of dollars to fix. in the future. Please do not accept the amendments to the bill. Vote for the wellbeing of our mothers and babies who are the future citizens of our na

I as a lesser likelihood of that child having any social adjustment issues leading to mental health problems, unemployment and crime.

when I'm able to. To complicate matters further, I will also be doing it as a single mother as I'm not fortunate enough to have a relationship to provide either financial or emotional support. If the proposed changes are legislated, then I will have 1

g the required time off work to bond and take care of a new child while managing the responsibility of my current child and my own health and recovery following a birth.

mised by ANY reduction in time a mother spends bonding with her baby.

ould not otherwise afford. And it means that our staff can afford to take a reasonable amount of leave!

on for the government anyway.

ve paid parental leave from the benefits they offer employees.

e to claw back these rights is political, not economic, rational, social or reasonable. It MUST be fought!

d leave was not counted as service and men leaped ahead in promotion because of greater years of service and more experience. Break the cycle Vote no to the changes.

Our staff simply could not afford to live on the minimum wage alone, in an already low-paid, female-dominated industry.

1 I think is a positive both economically and personally. Also, the current scheme has enabled me to exclusively breastfeed my child, something that would not have been possible without the leave from both my employer and the federal governn

ent paid leave as well as working leave. Please stop the Paid Parental Leave amendment.

l leave has been essential for me and my family after the birth of my child, we could not have managed this time without the support paid parental leave provided. Please protect this vital support for Australian families.

